CIWP Team & Schedules

Indicators of Quality CIWP: CIWP Team

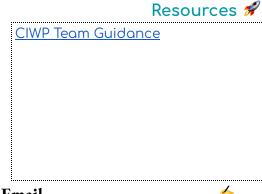
The CIWP team includes staff reflecting the diversity of student demographics and school programs.

The CIWP team has 8-12 members. Sound rationale is provided if team size is smaller or larger.

The CIWP team includes leaders who are responsible for implementing Foundations, those with institutional memory and those most impacted.

The CIWP team includes parents, community members, and LSC members.

All CIWP team members are meaningfully involved in the planning process for CIWP components and include other stakeholders, as appropriate for their role, with involvement along the <u>CPS Spectrum of Inclusive Partnerships</u> (from the CPS Equity Framework).



Name	Role	Email	
Stephen A. Parker II	Principal	saparker@cps.edu	
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Diane Villarreal	Teacher Leader	dccastaneda@cps.edu	
Karriem Hamilton	Partnerships & Engagement Lead	kahamilton@cps.edu	
Jada Mims	Curriculum & Instruction Lead	jrmims@cps.edu	
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Kenya Pearson	LSC Member	kenyawp101@gmail.com	
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Keshan Ramsey	Connectedness & Wellbeing Lead	kdramsey@cps.edu	
LaTunya McMurtry	ESP	Immcmurtry@cps.edu	

Initial Development Schedule

Outline your schedule for developing each component of the CIWP.

CIWP Components	Planned Start Date 🚣	Planned Completion Date 🚣
Team & Schedule	6/22/23	6/23/23
Reflection: Curriculum & Instruction (Instructional Core)	7/25/23	7/25/23
Reflection: Inclusive & Supportive Learning (Instructional Core)	7/25/23	7/25/23
Reflection: Connectedness & Wellbeing	7/26/23	7/26/23
Reflection: Postsecondary Success	7/26/23	7/26/23
Reflection: Partnerships & Engagement	7/26/23	7/26/23
Priorities	7/27/23	7/27/23
Root Cause	7/27/23	7/27/23
Theory of Acton	7/27/23	7/27/23
Implementation Plans	8/14/23	8/14/23
Goals	8/14/23	8/14/23
Fund Compliance	8/14/23	8/14/23
Parent & Family Plan	8/14/23	8/14/23
Approval	8/31/23	9/6/23

SY24 Progress Monitoring Schedule

Indicate the SY24 dates when your CIWP team will hold progress monitoring check-ins. As a reference, these dates will auto-populate in your implementation plans.

CIWP Progress Monitoring Meeting Dates 🚣

U	U	U
Quarter 1	10/18/2023	
Quarter 2	12/13/2023	
Quarter 3	3/13/2024	
Quarter 4	5/22/2024	

Indicators of a Quality CIWP: Reflection on Foundations

Schools reflect by triangulating various data sources, inclusive of quantitative and qualitative data, and disaggregated by student groups.

Reflections can be supported by available and relevant evidence and accurately represent the school's implementation of practices.

Stakeholders are consulted for the Reflection of Foundations.

Schools consider the impact of current ongoing efforts in the Reflection on Foundation.

Resources 🐬
<u>eflection on Foundations Protocol</u>

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Curriculum & Instruction

Using the	ne associated references, is this practice consistently implemented?	References	What are the takeaways after the review of metrics?	Metrics
Yes	All teachers, PK-12, have access to high quality curricular materials, including foundational skills materials, that are standards-aligned and culturally responsive.	CPS High Quality Curriculum Rubrics	According to IAR, 75% of our 3-8th grade students did not meet expectation in Writng. According to iReady, 50% of our males, are reading below two or more grade levels. According to IAR, 0% of our 3rd grades "Met Expectations" for math.	IAR (Math) IAR (English) Rigor Walk Data (School Level Data)
Partially	Students experience grade-level, standards-aligned instruction.	Rigor Walk Rubric Teacher Team Learning Cycle Protocols Quality Indicators Of Specially Designed Instruction		PSAT (EBRW) PSAT (Math) STAR (Reading)
Partially	Schools and classrooms are focused on the Inner Core (identity, community, and relationships) and leverage research-based, culturally responsive powerful practices to ensure the learning environment meets the conditions that are needed for students to learn.	Powerful Practices Rubric Learning Conditions	What is the feedback from your stakeholders? Over half of our primary students enjoy reading and taking assessments. Our primary students state that they find math the hardest subject. 72% of our 3-8th grade students feel they are challenged academically.	STAR (Math) iReady (Reading) iReady (Math)
Partially	The ILT leads instructional improvement through distributed leadership.	Continuum of ILT Effectiveness Distributed Leadership		<u>Cultivate</u> <u>Grades</u>

Jump to	Curriculum & Instruction Inclusive &	Supportive Learning	Connectedness & Wellbeing Postsecondary Partnership	os & Engagement
				<u>ACCESS</u>
Partially	School teams implement balanced assessment that measure the depth and breadth of stud learning in relation to grade-level standards actionable evidence to inform decision-making monitor progress towards end of year goals.	ent <u>ES Assessment</u> , provide <u>Plan</u>		TS Gold Interim Assessment Data
No	Evidence-based assessment for learning pro enacted daily in every classroom.	Assessment for Learning Reference Document actices are	What, if any, related improvement efforts are in progress? What is the impact? Do any of your efforts address barriers/obstacles for our student groups furthest from opportunity? At Bennett, we are working with the instructional coach to provide teachers with writing instruction. At the conclusion of this coaching cycle, we are going to set expectations for schoolwide.	r
	That student-centered problems have surfaced du ation is later chosen as a priority, these are problem CIWP.			
60% of our pr According to	8th grade students did not meet expectations imary students are one to two grade levels bel IAR, 11% of our 3rd-8th grade students met expIAR, 1% of our 3-8th grade students met expec	low in Math. pectations in ELA.		
Return to Top	Inclu	sive & Supportive	Learning Environment	

Using the associated references, is this practice consistently implemented?

References

What are the takeaways after the review of metrics?

Metrics

School teams implement an equity-based MTSS framework that includes strong teaming, systems and structures, and

MTSS Integrity Memo

Tier 3 interventions decreased 75 to 69 students. Tier 2 increased from 43 to 53 students. Progress Monitoring is at 40% schoolwide. Therefore, we are not progress monitoring and providing interventions on the

Unit/Lesson Inventory for Language Objectives (School Level Data)

Jump to	Curriculum & Instruction Inclusive & Supportive L	<u>earning</u>	<u>Connectedness & Wellbeing</u> <u>Postsecondary</u> <u>Partnerships</u>	<u>& Engagement</u>
No	implementation of the problem solving process to inform student and family engagement consistent with the expectations of the MTSS Integrity Memo.	MTSS Continuum	Branching Minds platform.	MTSS Continuum
		Roots Survey		Roots Survey
		MTSS Integrity Memo		<u>ACCESS</u>
No	School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.			MTSS Academic Tier Movement
				Annual Evaluation of Compliance (ODLSS)
	Students receive instruction in their Least Restrictive Environment. Staff is continually improving access to support	LRE Dashboard Page	What is the feedback from your stakeholders?	Quality Indicators of Specially Designed Curriculum
Yes	Diverse Learners in the least restrictive environment as indicated by their IEP.		42% of students feel safe or somewhat safe in the washroom 35% of students feel safe or somewhat safe in the hallway	EL Program Review Tool
Partially	Staff ensures students are receiving timely, high quality IEPs, which are developed by the team and implemented with fidelity.	IDEA Procedural Manual		
Yes	English Learners are placed with the appropriate and available EL endorsed teacher to maximize required Tier I instructional services.	EL Placement Recommendation Tool ES EL Placement Recommendation Tool HS	What, if any, related improvement efforts are in progress? What is the impact? Do any of your efforts address barriers/obstacles for our	
	HISTI GUTUUL SEI VICES.	100(110	Administration put protocols in place for the washroom. The dean explained the expectation for all students while traveling throughout the building. We had a focus on MS due to issues	
Yes	There are language objectives (that demonstrate HOW students will use language) across the content.		that arised with vaping and marijuana use.	

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Connectedness & Wellbeing

Using t	the associated references, is this practice consistently implemented?	References	What are the takeaways after the review of metrics?	Metrics
No	Universal teaming structures are in place to support student connectedness and wellbeing, including a Behavioral Health Team and Climate and Culture Team.	BHT Key Component Assessment SEL Teaming Structure	Bi-weekly BHT meetings should occur to address the needs of our students. We had 21 OSS the past school year. Teachers have not implemented a Tier 1 SEL program in their classrooms daily.	% of Students receiving Tier 2/3 interventions meeting targets Reduction in OSS per 100
				Reduction in repeated disruptive behaviors (4-6 SCC)
				Access to OST
No	Student experience Tier 1 Healing Centered supports, including SEL curricula, Skyline integrated SEL instruction, and restorative practices.			Increase Average Daily Attendance Increased
				Attendance for Chronically Absent Students

Jump to	Curriculum & Instruction Inclusive & Supportive Learning	Co	nnectedness & Wellbeing Postsecondary Partnerships	<u>& Engagement</u>
Partially	All students have equitable access to student-centered enrichment and out-of-school-time programs that effectively complement and supplement student learning during the school day and are responsive to other student interests and needs.		What is the feedback from your stakeholders? Primary students see themselves as funny, smart, and brave. Less than half of our 3-8th grade students feel joy at school. Conversely, 86% of the students feel the staff care about them and want them to be successful. Prioritized learning conditions from Cultivate recommended Affirming Identities and Classroom community (sense of community and mutual support among classmates) 42% feel not safe or somewhat safe in bathrooms 35% feel not safe of somewhat safe in hallways 18% feel not safe or somewhat safe in classes	Reconnected by 20th Day, Reconnected after 8 out of 10 days absent Cultivate (Belonging & Identity) Staff trained on alternatives to exclusionary discipline (School Level Data)
No	Students with extended absences or chronic absenteeism re-enter school with an intentional re-entry plan that facilitates attendance and continued enrollment.			Enrichment Program Participation: Enrollment & Attendance Student Voice Infrastructure Reduction in number of students with dropout codes at EOY
	That student-centered problems have surfaced during this reflection? ation is later chosen as a priority, these are problems the school may address in this CIWP.		What, if any, related improvement efforts are in progress? What is the impact? Do any of your efforts address barriers/obstacles for our student groups furthest from opportunity?	
Students with	not receiving tier 1 SEL curriculum instruction on a daily basis. I chronic absenteeism are not supported with an re-entry plan. Inot receiving research based tiers 2 and 3 supports.	<u>^</u>	This summer and in the Fall, we have OST programming. The counselor will provide the staff with Second Step training and has obtained sign in information for each classroom teacher. The counselor is in the process of forming the BHT and a team meeting cadence, in an effort, to address students who are experiencing challenges socially and emotionally.	

Postsecondary only applies to schools serving 6th grade and up. If your school does not serve any grades within 6th-12th grade, please skip the Postsecondary reflection.

_	the associated references, is this practice consistently ed? (If your school does not serve any grade level listed, please select N/A)	References	What are the takeaways after the review of metrics?	Metrics
Partially	An annual plan is developed and implemented for providing College and Career Competency Curriculum (C4) instruction through CPS Success Bound or partner curricula (6th-12th).	College and Career Competency Curriculum (C4)	Teachers and counselor did not implement Success Bound with fidelity. Middle School students did not complete ILPs in collaboration with the counselor and teachers. Student assignments were not rigorous based on the attendance percentage and passing grades. On Track data remained stagnant for five or more weeks. On Track data increased as progress report or report card grades were due.	Graduation Rate Program Inquiry: Programs/participation/attainment rates of % of ECCC 3 - 8 On Track
No	Structures for supporting the completion of postsecondary Individualized Learning Plans (ILPs) are embedded into student experiences and staff planning times (6th-12th).	Individualized Learning Plans		Learn, Plan, Succeed % of KPIs Completed (12th Grade) College Enrollment and Persistence Rate
No	Work Based Learning activities are planned and implemented along a continuum beginning with career awareness to career exploration and ending with career development experiences using the WBL Toolkit (6th-12th).	Work Based Learning Toolkit	What is the feedback from your stakeholders? Most of our students have an idea of the career they would choose when they get older.	9th and 10th Grade On Track Cultivate (Relevance to the Future) Freshmen Connection Programs Offered (School Level Data)
N/A	Early College courses (under Advanced Coursework) are strategically aligned with a student's Individualized Learning Plan goals and helps advance a career pathway (9th-12th).			
	Industry Recognized Certification Attainment is	ECCE Certification List		

1 1 .		6		D I I	Destruction 0	E
Jump to	Curriculum & Instruction Inclusive & Supportive	<u>Learning</u> <u>Co</u>	onnectedness & Wellbeing	<u>Postsecondary</u>	<u>Partnerships &</u>	<u>Engagement</u>
N/A	backward mapped from students' career pathway goals (9th-12th).					
N/A	There is an active Postsecondary Leadership Team (PLT) that meets at least 2 times a month in order to: intentionally plan for postsecondary, review postsecondary data, and develop implementation for additional supports as needed (9th-12th).	PLT Assessment Rubric	In SY 24, our middle school stu	forts address barriers/o rthest from opportuni	obstacles for our ty?	
N/A	Staffing and planning ensures alumni have access to an extended-day pay "Alumni Coordinator" through the Alumni Support Initiative during both the summer and winter/spring (12th-Alumni).	Alumni Support Initiative One Pager	college tour. The counselor will work with C students can participate in th Colleges.			
If this Found	What student-centered problems have surfaced during this reflection is later chosen as a priority, these are problems the school racing.	nay address in this				
	ents did not participate in the Success Bound curriculum tog of post secondary success.	aid them with				

Using 1	the associated references, is this practice consistently implemented?	References	What are the takeaways after the review of metrics?	Metrics
		Spectrum of Inclusive Partnerships	Our partnerships with our community based organizations are limited. We have not leveraged our Metropolitan Family Services' partnership to help with student success.	<u>Cultivate</u>
Partially	The school proactively fosters relationships with families, school committees, and community members. Family and community assets are leveraged and help students and families own and contribute to the school's goals.			5 Essentials Parent Participation Rate

Partnership & Engagement

<u>Return to</u> <u>Τορ</u>

Jump to	Curriculum & Instruction	Inclusive & Supportive Learning	Connectedness & Wellbeing	Postsecondary	Partnerships & Engagement
					5E: Involved Families
Partially	Staff fosters two-way commun community members by regula for stakeholders to participate	arly offering creative ways	With		SE: Supportive Environment Level of parent/community group engagement (LSC, PAC, BAC, PTA, etc.) (School Level Data) Level of parent engagement in the ODLSS Family Advisory Board (School Level Data)
Partially	School teams have a student builds youth-adult partnership centers student perspective a and efforts of continuous imp & CIWP).	os in decision making and nd leadership at all levels	What is the feed Teachers and staff feel th Metropolitan Family Servi address the needs of our	dback from your stakehold at the after school program ices is disorganized and do students. Students would l al to them in the after scho	Formal and informal family and community feedback received locally. (School Level Data) Iters? In run by sees not like to see
If this Founda Students are	ation is later chosen as â priority, th Cl	ave surfaced during this reflection? nese are problems the school may address in t WP. everaging our partnership with Metropol	this the impact? Do any of you student group	rovement efforts are in prog ar efforts address barriers/ob os furthest from opportunit opolitan Family Services to ol orogram for our school	ostacles for our y?

Jump to	Curriculum & Instruction	Inclusive & Supportive Learning	Connectedness & Wellbeing	<u>Postsecondary</u>	Partnerships & Engagement

Inclusive & Supportive Learning Environment

Reflection on Foundation

Using the associated documents, is this practice consistently implemented?

No School teams implement an equity-based MTSS framework that includes strong teaming, systems and structures, and implementation of the problem solving process to inform student and family engagement consistent with the expectations of the MTSS Integrity Memo. School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo. Yes Students receive instruction in their Least Restrictive Environment. Staff is continually improving access to support Diverse Learners in the least restrictive environment as indicated by their IEP.

Partially Staff ensures students are receiving timely, high quality IEPs, which are developed by the team and implemented with fidelity.

English Learners are placed with the appropriate and available EL endorsed teacher to maximize required Tier I instructional services.

Yes

Yes

There are language objectives (that demonstrate HOW students will use language) across the content.

What are the takeaways after the review of metrics?

Tier 3 interventions decreased 75 to 69 students. Tier 2 increased from 43 to 53 students.

Progress Monitoring is at 40% schoolwide. Therefore, we are not progress monitoring and providing interventions on the Branching Minds platform.

What is the feedback from your stakeholders?

42% of students feel safe or somewhat safe in the washroom 35% of students feel safe or somewhat safe in the hallway

What student-centered problems have surfaced during this reflection?

40% of our teachers have progress monitoring data in Branching Minds.

Students do not feel like their school work is meaningful.

Students are not receiving Tier 2 and 3 interventions to aid them in attaining grade level material.

Administration put protocols in place for the for all students while traveling throughout that arised with vaping and marijuana use.

What, if any, related improvement efforts are in progress? What is the impact? Do any of our efforts address barriers/obstacles for our student groups furthest from opportunity?

Administration put protocols in place for the washroom. The dean explained the expectation for all students while traveling throughout the building. We had a focus on MS due to issues that arised with vaping and marijuana use.

Jump to... Priority TOA Goal Setting **Progress** Select the Priority Foundation to Monitoring pull over your Reflections here => **Reflection** Root Cause Implementation Plan develop a full and functioning team, provide training ,create a system for progress monitoring, meetings to collaborate and discuss feedback, determine frequency of meetings and logging progress monitoring, focus on a tier group, and a platform/resources then we see.... an increase in teacher led small group instructions, an increase in interventionist performing interventions school wide, and an increase in the number of interventions performed and logged into Branching Minds. which leads to... an increase in the number of students who are performing at or above grade level on schoolwide diagnostic, and district wide assessments.

Inclusive & Supportive Learning Environment

Indicators of a Quality CIWP: Theory of Action

Theory of Action is grounded in research or evidence based practices.

Theory of Action is an impactful strategy that counters the associated root cause.

Theories of action explicitly aim to improve the experiences of student groups, identified in the Goals section, in order to achieve the goals for selected metrics.

Theory of Action is written as an "If we... (x, y, and/or z strategy), then we see... (desired staff/student practices), which results in... (goals)"

All major resources necessary for implementation (people, time, money, materials) are considered to write a feasible Theory of Action.

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Implementation Plan

Resources: 59

Indicators of a Quality CIWP: Implementation Planning

Implementation Plan Milestones, collectively, are comprehensive to implementing their respective Theories of Action and are written as SMART goals. The number of milestones and action steps per milestone should be impactful and feasible.

Implementation Plan identifies team/person responsible for implementation management, monitoring frequency, scheduled progress checks with CIWP Team, and data used to report progress of implementation.

Implementation Plan development engages the stakeholders closest to the priority, even if they are not already represented by members of the CIWP team.

Action steps reflect a comprehensive set of specific actions which are relevant to the strategy for at least 1 year out.

Action steps are inclusive of stakeholder groups and priority student groups.

Action steps have relevant owners identified and achievable timelines.

Team/Individual Responsible for Implementation Plan



Dates for Progress Monitoring Check Ins

10/18/2023 Q2 12/13/2023 Q3 3/13/2024 Q4 5/22/2024

SY24 Implementation Milestones & Action Steps



Who 🚣

By When 🚣

Progress Monitoring

Milestone 1

MTSS Team

Implementation 100% of the MTSS team will be formed represented by staff and service providers with diverse perspectives and backgrounds.

Principal Parker

By week 0

Select Status

Jump to	Priority TOA Goal Setting Progress Select the Priority	5 / /		
Reflection	Root Cause Implementation Plan Root Cause Implementation Plan Monitoring Progress Monitoring pull over your Reflection Plan		Inclusive & Supportive L	earning Environment
Action Step 1	Assign roles and expectations to teacher groups	MTSS Lead	By week 2	Select Status
Action Step 2	Determine how often pre/post meetings will be held to dissemenate information between the lead teacher and teacher groups	MTSS Lead/Lead Teacher	By week 2	Select Status
Action Step 3	Train the MTSS team with logging in Branching Minds	MTSS Lead/Team	By week 0	Select Status
Action Step 4	Identifying resources to assist with interventions	MTSS Lead/Team	By week 0	Select Status
Action Step 5	MTSS meet monthly on systems in place (check-in)	MTSS Lead/Team	By week 5	Select Status
Implementation Milestone 2	75% of staff will enter progress monitoring in Branching Minds bi-weekly.	MTSS Lead/Team	By the end of the 1st qtr (week 10)	Select Status
Action Step 1	Teacher Leads will train teachers on how to document interventions/goals in Branching Minds	MTSS Lead/Team	By week 5	Select Status
Action Step 2	Create a system of expectations and routines for logging progress in Branching Minds	MTSS Lead/Team	By week 5	Select Status
Action Step 3	Monitor with fidelity bi-weekly teacher interventions	MTSS Lead/Team	By week 10	Select Status
Action Step 4				Select Status
Action Step 5				Select Status
Implementation Milestone 3	100% of staff will enter progress monitoring in Branching Minds bi-weekly.	MTSS Lead/Team	By the end of 2nd qtr	Select Status
Action Step 1	Continous training throughout the school year on best practices	MTSS Lead/Team	Continous	Select Status
Action Step 2	Continue to monitor with fidelity bi-weekly interventions	MTSS Lead/Team	Continous	Select Status
Action Step 3	Adjust training to meet the needs of teachers regarding interventions within Branching Minds	MTSS Lead/Team	Continous	Select Status
Action Step 4	Update or revise systems as needed	MTSS Lead/Team	Continous	Select Status
Action Step 5				Select Status
Implementation Milestone 4				Select Status
Action Step 1				Select Status
Action Step 2				Select Status
Action Step 3				Select Status
Action Step 4				Select Status
Action Step 5				Select Status

Jump to Reflection	Priority TOA Goal Setting Root Cause Implementation Plan	ng <u>Progress</u> <u>Monitoring</u>	Select the Priority Foundation to pull over your Reflections here =>	
SY25 Anticipated Milestones	School is fully operational in Syste The school is fully implementing th			nuum. rts, services and interventions in academics and SEL with 100%.



SY26 Anticipated Milestones

School meets Developed or higher in all areas of the MTSS Continuum.

MTSS Team strategically utilizes the Problem Solving Process (PSP) to make data informed, culturally responsive decisions for all students as evident in tier movement.



Goal Setting Return to Top

Indicators of a Quality CIWP: Goal Setting

Each priority has both Practice Goals & Performance Goals reflecting end-of-year outcomes (numerical targets are optional and based on on applicable baselines and trend data).

Practice Goals, and at least 1 Performance Goal per priority, can be frequently monitored (reported 3X/year or more).

Goals seek to address priorities and opportunity gaps by embracing the principles of Targeted Universalism.

There is consensus across the team(s) responsible for meeting the goals that the goals are ambitious and attainable based on anticipated strategies and unique school contexts.

Goals are reviewed and adjusted with most-current data sources, including MOY and EOY.

Schools designated as Comprehensive or Targeted Support by ISBE meet specified IL-EMPOWER goal requirements.

Resources:

IL-EMPOWER Goal Requirements

Supportive Learning Environment

For CIWP goals to fulfill IL-EMPOWER requirements, please ensure the following:

-The CIWP includes a reading Performance goal -The CIWP includes a math Performance goal

-The goals within the reading, math, and any other

IL-EMPOWER goals include numerical targets

-Schools designated as Targeted Support identify the student groups named in the designation within the goals above and any other IL-EMPOWER goals

Numerical Targets [Optional]

Performance Goals

					2 (0,222022002	Turgets [open	
Specify the Goal 🔑	Can this metric be frequently monitored?	Metric	Student Groups (Select 1-2)	Baseline 🚣	SY24	SY25	SY26
100% of teachers are providing Tier 2 supports and interventions and are	Yes	% of Students receiving Tier 2/3 interventions	Overall	0	40	75	100
logging them into branching minds.	ies	meeting targets	Select Group or Overall				
75% of students receiving Tier 2 supports and interventions will meet	Vas	MTSS Academic Tier	Select Group or Overall	0	40	75	100

Jump to Reflection	Priority Root Cause			Progress Monitoring	Select the Priority Foundation pull over your Reflections her	Inclus	ive & Suppo	ortive Lea	rning Env	ironment
learning goals branching mir		ntered in	res		Movement	Select Group or Overall				

Practice Goals

Specify your practice goal and identify how you will measure progress towards this goal. Identify the Foundations Practice(s) most aligned to your practice goals. **SY24 SY25 SY26** 1&S:2 School teams create, implement, and MTSS Team utilizes the defined plan for Branching minds inteteventions are progress monitor academic intervention implementation of Branching Minds to collaboratively utiziled accross The MTSS team rates as Operational in plans in the Branching Minds platform build capacity of MTSS team and school content areas and grade level most areas of the MTSS continuum. consistent with the expectations of the MTSS leadership in the utilization Branching classrooms/teams. Integrity Memo. MInds to document interventions. Select a Practice Select a Practice

Return to Τορ SY24 Progress Monitoring



Below are the goals for this Theory of Action that were created above. CIWP Teams will use this section to progress monitor the goals on a quarterly basis.

Jump to	<u>Priority</u>	<u>TOA</u>	<u>Goal Setting</u>	<u>Progress</u>	Select the Priority Foundation to pull over your Reflections here =>	Inclusive & Cupportive Learning Environment
Reflection	Root Cause	<u>Implemento</u>	ation Plan	Monitoring	pull over your Reflections here =>	Inclusive & Supportive Learning Environment

Performance Goals

Specify the Metric	Metric	Student Groups (Select 1-2)	Baseline	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
0% of teachers are providing Tier 2 upports and interventions and are	% of Students receiving Tier 2/3 interventions	Overall	0	40	Select Status	Select Status	Select Status	Select Status
gging them into branching minds.	meeting targets	Select Group or Overall			Select Status	Select Status	Select Status	Select Status
5% of students receiving Tier 2 upports and interventions will meet	MTSS Academic Tier	Select Group or Overall	0	40	Select Status	Select Status	Select Status	Select Status
arning goals or targets entered in ranching minds by 100%	Movement	Select Group or Overall			Select Status	Select Status	Select Status	Select Status

Practice Goals

SV2/4 Quarter 1 Quarter 2 Quarter 3 Quarter

Progress Monitoring

Identified Practices	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
I&S:2 School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.	MTSS Team utilizes the defined plan for implementation of Branching Minds to build capacity of MTSS team and school leadership in the utilization Branching MInds to document interventions.	Select Status	Select Status	Select Status	Select Status
Select a Practice		Select Status	Select Status	Select Status	Select Status
Select a Practice		Select Status	Select Status	Select Status	Select Status

Select the Priority Foundation to pull over your Reflections here =>

Reflection on Foundation

Using the associated documents, is this practice consistently implemented?

No	Universal teaming structures are in place to support student connectedness and wellbeing, including a Behavioral Health Team and Climate and Culture Team.
No	Student experience Tier 1 Healing Centered supports, including SEL curricula, Skyline integrated SEL instruction, and restorative practices.
Partially	All students have equitable access to student-centered enrichment and out-of-school-time programs that effectively complement and supplement student learning during the school day and are responsive to other student interests and needs.
No	Students with extended absences or chronic absenteeism re-enter school with an intentional re-entry plan that facilitates attendance and continued enrollment.

What are the takeaways after the review of metrics?

Bi-weekly BHT meetings should occur to address the needs of our students. We had 21 OSS the past school year.

Teachers have not implemented a Tier 1 SEL program in their classrooms daily.

What is the feedback from your stakeholders?

Primary students see themselves as funny, smart, and brave. Less than half of our 3-8th grade students feel joy at school. Conversely, 86% of the students feel the staff care about them and want them to be successful.

Prioritized learning conditions from Cultivate recommended Affirming Identities and Classroom community (sense of community and mutual support among classmates)

42% feel not safe or somewhat safe in bathrooms 35% feel not safe of somewhat safe in hallways 18% feel not safe or somewhat safe in classes

What student-centered problems have surfaced during this reflection?

Students are not receiving tier 1 SEL curriculum instruction on a daily basis. Students with chronic absenteeism are not supported with an re-entry plan. Students are not receiving research based tiers 2 and 3 supports.

What, if any, related improvement efforts are in progress? What is the impact? Do any of our efforts address barriers/obstacles for our student groups furthest from opportunity?

This summer and in the Fall, we have OST programming.

The counselor will provide the staff with Second Step training and has obtained sign in information for each classroom teacher.

The counselor is in the process of forming the BHT and a team meeting cadence, in an effort, to address students who are experiencing challenges socially and emotionally.

If we....

Resources: 🚀

Jump to... Priority TOA **Goal Setting** Select the Priority Foundation to pull over your Reflections here => Reflection Root Cause Implementation Plan **Monitoring** effectively and consistently implement the Second Step SEL curriculum and behavioral strategies, as well as, provide additional supports and interventions for students in tier 2 and tier 3 then we see.... students utilizing strategies and interventions therefore improving when making decisions relating to problem solving, self-regulation, and impulse control which leads to... a decrease in the of number behavioral referrals, out of school suspensions, and overall student misconduct

Connectedness & Wellbeing

Indicators of a Quality CIWP: Theory of Action

Theory of Action is grounded in research or evidence based practices.

Theory of Action is an impactful strategy that counters the associated root cause.

Theories of action explicitly aim to improve the experiences of student groups, identified in the Goals section, in order to achieve the goals for selected metrics.

Theory of Action is written as an "If we... (x, y, and/or z strategy), then we see... (desired staff/student practices), which results in... (goals)"

All major resources necessary for implementation (people, time, money, materials) are considered to write a feasible Theory of Action.

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Implementation Plan

Resources: #

Indicators of a Quality CIWP: Implementation Planning

Implementation Plan Milestones, collectively, are comprehensive to implementing their respective Theories of Action and are written as SMART goals. The number of milestones and action steps per milestone should be impactful and feasible.

Implementation Plan identifies team/person responsible for implementation management, monitoring frequency, scheduled progress checks with CIWP Team, and data used to report progress of implementation.

Implementation Plan development engages the stakeholders closest to the priority, even if they are not already represented by members of the CIWP team.

Action steps reflect a comprehensive set of specific actions which are relevant to the strategy for at least 1 year out.

Action steps are inclusive of stakeholder groups and priority student groups.

Action steps have relevant owners identified and achievable timelines.

Team/Individual Responsible for Implementation Plan 🔑

Dates for Progress Monitoring Check Ins

10/18/2023 Q2 12/13/2023 Q3 3/13/2024 Q4 5/22/2024

SY24 Implementation Milestones & Action Steps



Who 🚣

By When 📤

Progress Monitoring

Implementation Milestone 1

50% of classroom teachers will implement Second Step with fidelity Classroom Teachers

12/21/2023

Select Status

Jump to Reflection	Priority TOA Goal Setting Progress Root Cause Implementation Plan Monitoring Pull over your Reflet	Foundation to ections here =>		Connectedness & Wellbeing
Action Step 1	Teachers will be trained in the SEL (Second Step) Curriculum	Mrs. Johnson	8/16/2023	Select Status
Action Step 2	Teacher will set up their accounts	Teachers	8/16/2023	Select Status
Action Step 3	Teachers will provide a schedule for when they will implement Second Step	Teachers	9/15/2023	Select Status
Action Step 4	Monitoring Teachers implementation	Mrs. Johnson	9/22/2023- 6/6/2024	Select Status
Action Step 5				Select Status
Implementation Milestone 2	100% of students who require tiers 2 & 3 interventions will receive them.	Teachers/Counselor	6/6/2025	Select Status
Action Step 1	Tiered intervention supports for re-entry plans for chronic absenteeism and behavioral.	Ramsey/Johnson	12/15/2023	Select Status
Action Step 2	Dean and Counselor receive training on restorative practices.	Administration	12/22/2024	Select Status
Action Step 3	Create a plan for transitioning between common areas for student safety.	Administration/Ramsey	10/10/2023	Select Status
Action Step 4	Train students to conduct peer to peer conflict resolution practices.	Ramsey/Johnson	10/31/2024	Select Status
Action Step 5	Teachers will receive training on Tier 2 behavioral interventions.	Johnson	10/25/2023	Select Status
Implementation Milestone 3	10% decrease in behavioral referrals and misconducts compared to last year data	Mr. Ramsey	1/12/2024	Select Status
Action Step 1	Grade level meeting Second-Step Check-in	Administration	8/21/2023-6/6/2024	Select Status
Action Step 2	Students/ Parents will receive the Student Rights and Responsibility handbook and have an orientation	Mr. Ramsey	9/22/2023	Select Status
Action Step 3	BHT will meet monthly, discuss referrals and provided research based strategies and interventions	ВНТ	1/12/2024	Select Status
Action Step 4	10% students participation in the 1st semester Incentive Celebration Assembly	Staff	1/12/2024	Select Status
Action Step 5				Select Status
Implementation Milestone 4	5% decrease in behavioral referrals and misconducts compared to last year data	Mr. Ramsey	6/6/2024	Select Status
Action Step 1	100% of teachers will know how to complete behavior/BHT referrals.	ВНТ	10/4/2023	Select Status
Action Step 2	20% of students participation in the 2nd semester Incentive Celebration Assembly	Staff	6/6/2024	Select Status
Action Step 3	BHT will meet monthly, discuss referrals and provided research based strategies and interventions	Johnson/BHT	Ongoing	Select Status
Action Step 4				Select Status
Action Step 5				Select Status

Jump to	<u>Priority</u>	<u>TOA</u>	Goal Setting	Progress	Select the Priority Foundation to
Reflection	Root Cause		ation Plan	Monitoring	pull over your Reflections here =>

Connectedness & Wellbeing

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SY25 Anticipated Milestones Increase teachers implementing Second-Step with fidelity from 50% to 75%, An additional 10% decrease in behavioral referrals and misconducts compared to last year data, provide tiers 2 and 3 interventions to 50% of students who require more intensive supports, and increase from 30% of students participating in the incentive celebration to 50%.

SY25-SY26 Implementation Milestones



SY26 Anticipated Milestones Increase teachers implementing Second-Step with fidelity from 75% to 100% An additional 10% decrease in behavioral referrals and misconducts compared to last year data, provide tiers 2 and 3 interventions to all students who require more intensive supports, and increase from 50% of students participating in the incentive celebration to 60%.



Return to Top Goal Setting

Indicators of a Quality CIWP: Goal Setting

Each priority has both Practice Goals & Performance Goals reflecting end-of-year outcomes (numerical targets are optional and based on on applicable baselines and trend data).

Practice Goals, and at least 1 Performance Goal per priority, can be frequently monitored (reported 3X/year or more).

Goals seek to address priorities and opportunity gaps by embracing the principles of Targeted Universalism.

There is consensus across the team(s) responsible for meeting the goals that the goals are ambitious and attainable based on anticipated strategies and unique school contexts.

Goals are reviewed and adjusted with most-current data sources, including MOY and EOY.

Schools designated as Comprehensive or Targeted Support by ISBE meet specified IL-EMPOWER goal requirements.

Resources:

IL-EMPOWER Goal Requirements

For CIWP goals to fulfill IL-EMPOWER requirements, please ensure the following:

- -The CIWP includes a reading Performance goal
- -The CIWP includes a math Performance goal
- -The goals within the reading, math, and any other
- IL-EMPOWER goals include numerical targets
- -Schools designated as Targeted Support identify the student groups named in the designation within the goals above and any other IL-EMPOWER goals

Performance Goals

					Numerical Targets [Optional] 🔑				
Specify the Goal 🔑	Can this metric be frequently monitored?	Metric	Student Groups (Select 1-2)	Baseline 🚣	SY24	SY25	SY26		
100% of classroom teachers will		Other	Overall	0%	50%	75%	100%		
implement SEL curriculum or strategies	Yes	Other	Select Group or Overall						

Jump to Reflection	<u>Priority</u> <u>Root Caus</u>	TOA e Implement	Goal Setting ation Plan	<u>Progress</u> <u>Monitoring</u>	Select the Priority Foundation to pull over your Reflections here =>					
50% decreas suspension,			Yes		Reduction in repeated disruptive behaviors (4-6 SCC)	Overall Select Group or Overall	22	16	12	9

Practice Goals

dentify the Foundations Practice(s) most aligned to your practice goals.	SY24	SY25	SY26
C&W:1 Universal teaming structures are in place to support student connectedness and wellbeing, including a Behavioral Health Team and Climate and Culture Team.	Our school has in place a classroom-based SEL curriculum that teaches social and emotional skills to all students, (e.g., Sanford Harmony, Second Step, PATHS, advisory curriculum). There is a team in place to oversee implementation of Tier I structures, including fidelity of implementation and student outcome data. There is a team in place to oversee implementation of Tier 2 and 3 structures, including fidelity of implementation and student outcome data. Our school has a team of internal staff members (e.g., counselors, social worker, psychologist, special education case manager, discipline leader) who meet regularly to discuss student referrals and match students to appropriate interventions. (NOTE: Discussions include all students, rather than just students with IEPs.)	Our school is implementing Tier II restorative practices (e.g. peace circles, peer conference) that provide students with strategies to resolve conflicts.	Our school has a process for evaluating Tier II/III interventions assigned to students using social, emotional, behavioral, and academic data. Our school partners with agencies in the community to provide behavioral health and/or social supports on-site or through communit linkages.
Select a Practice			

Jump to Reflection	Priority Root Cause	TOA Implemen	Goal Setting	1 1001000	Select the Priority Foundation to pull over your Reflections here =>	Connectedness & Wellbeing
Select a Pro	actice					

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SY24 Progress Monitoring



Below are the goals for this Theory of Action that were created above. CIWP Teams will use this section to progress monitor the goals on a quarterly basis.

Performance Goals

Specify the Metric	Metric	Student Groups (Select 1-2)	Baseline	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
100% of classroom teachers will implement SEL curriculum or strategies	Other	Overall	0%	50%	Select Status	Select Status	Select Status	Select Status
	Other	Select Group or Overall			Select Status	Select Status	Select Status	Select Status
50% decrease in behavioral referrals, suspension, and misconduct	Reduction in repeated	Overall	22	16	Select Status	Select Status	Select Status	Select Status
	disruptive behaviors (4-6 SCC)	Select Group or Overall			Select Status	Select Status	Select Status	Select Status

Practice Goals

Progress Monitoring

Identified Practices SY24 Quarter 1 Quarter 2 Quarter 3 Quarter 4

Jump to Reflection	Priority TOA Root Cause Implement	Goal Setting entation Plan	<u>Progress</u> <u>Monitoring</u>	Select the Priority Foundation to pull over your Reflections here =>		Connecte	edness & V	Wellbeing
	sal teaming structures are s and wellbeing, including a ulture Team.			Our school has in place a classroom-based SEL curriculum that teaches social and emotional skills to all students, (e.g., Sanford Harmony, Second Step, PATHS, advisory curriculum). There is a team in place to oversee implementation of Tier I structures, including fidelity of implementation and student outcome data. There is a team in place to oversee implementation of Tier 2 and 3 structures, including fidelity of implementation are student outcome data. Our school has a team of internal staff members (e.g., counselors, social worker, psychologist, special education case manager, discipline leader) who meet regularly discuss student referrals and match students to appropriate interventions. (NOTE: Discussions include all students, rather than just students with IEPs.)	ion Select Status	Select Status	Select Status	Select Status
Select a Practi	ice				Select Status	Select Status	Select Status	Select Status
Select a Practi	ice				Select Status	Select Status	Select Status	Select Status

If Checked:	/	Our school receives school improvement funding through Title I, Part A, 1003 (IL-Empower)
Complete IL-Empower Section below		This CIWP serves as your School Improvement Plan, which is required for schools in school improvement status (comprehensive or targeted) as identified by the Illinois State Board of Education (ISBE). The following section, "IL-Empower," addresses grant requirements, assurances, and alignment across your CIWP, grant budget, and state designation.
If Checked: No action needed		Our school DOES NOT receive school improvement funding through Title I, Part A, 1003 (IL-Empower). (Continue to Parent & Family Plan)

IL-Empower

IL-EMPOWER GRANT ASSURANCES

services to IL-EMPOWER districts and schools.

By checking the boxes below, you indicate that your school understands and complies with each of the grant assurances listed. The purpose of the IL-Empower grant funds, authorized under Title I, Part A, Section 1003 School Improvement of the Elementary and Secondary Education Act, is to support local education agencies (LEAs), via the Statewide System of Technical Assistance and Support (IL-EMPOWER) to serve schools implementing comprehensive support and improvement activities or targeted support and improvement activities. The goal is to provide all children significant opportunity to receive a fair, equitable, and high-quality education by providing adequate resources to substantially raise the achievement of students in lowest and underperforming schools, as defined by the Illinois State Board of Education (ISBE). The purpose of the funding is to build the capacity of school leaders to implement effective school improvement practices, and the goal is to enable schools in improvement status to improve student achievement and performance outcomes and to exit status. Funding will be used only to develop, implement and/or monitor School Improvement Plans (SIPs) / CIWPs. Grant funds may be used for the following types of planning and implementation activities: a) Paying school personnel to collaborate and to develop, implement, and monitor school improvement plans b) Contracting for professional services from State-Approved Learning Partners c) Conducting school-level needs assessments d) Analyzing data e) Identifying resource inequities fl Researching and implementing evidence-based interventions g) Purchasing standards-aligned curriculum and materials h) Purchasing and administering local assessments for progress monitoring Supplement, not supplant is in effect. Schools and LEAs shall use IL-Empower grant funds only to supplement the funds that would, in the absence of such federal funds, be made available from state and local sources for the education of students participating in programs assisted under this part, and not to supplant such funds. Schools designated for comprehensive or targeted support can expect four years of continuation funding from the initial summative designation. Improvement status defines the up-to four-year term that runs concurrently with the IL-EMPOWER grant program. Status and funding begin with an initial summative designation of comprehensive or targeted and continue through the remaining part of the first year in the planning phase of the grant and are followed by three consecutive years of implementation. School Improvement funding is awarded concurrently with improvement status. Improvement status and grant funding continue concurrently for up to four years regardless of positive changes in annual summative designations because IL-EMPOWER is structured to support local efforts with scaffolded support of sufficient size and longevity to improve outcomes for students and exit improvement status within a four-year grant term. School Improvement Reports (SIR) are due on a triannual basis. Schools in comprehensive improvement status must work with a State-Approved Learning Partner to address areas identified in the respective school improvement

plans. Schools in targeted improvement status may or may not elect to work with a State-Approved Learning Partner. Approved Learning Partners are contracted by ISBE and are authorized to provide direct professional learning services in evidence-based practices to LEAs and comprehensive and targeted schools. Only vendors selected for an executed contract with ISBE may provide services to IL-Empower districts and schools (both comprehensive and targeted) using Title I, Part A, Section 1003 School Improvement funds, and likewise only those subcontractors included in either the executed contract or subsequent written approval by ISBE may provide

As a grant recipient, you may be required to participate in program evaluation activities, site monitoring visits, and audit protocols.



As part of annual grant application and amendment processes, you may be asked to submit additional information regarding budget requests and alignment of budget allocations to CIWP.

IL-EMPOWER SMART GOALS

Of the goals developed earlier in this CIWP, please choose at least 2, and up to 3, that will be your focus areas for IL-Empower. These goals should be in alignment with your ISBE designation and reference specific student groups, as applicable. As part of the annual grant application and amendment processes, please be prepared to outline how your IL-Empower grant budgets will support the chosen goal(s).

IL-Empower Goals Must have a Numerical Target	Select a Goal Below	Student Groups	Baseline	SY24	SY25	SY26
	% of Students receiving Tier 2/3 interventions meeting targets: 100% of	0 11	0	40	75	100
Required Math Goal	teachers are providing Tier 2 supports and interventions and are logging them into branching minds.	Overall				
		Select Group or Overall				
			0	40	75	100
n in the Col	% of Students receiving Tier 2/3 interventions meeting targets: 100% of	Overall				
Required Reading Goal	teachers are providing Tier 2 supports and interventions and are logging them into branching minds.					
		Select Group or Overall				
Optional Goal	Select a Goal					

Parent and Family Plan

If Checked:	✓	Our school is a Title I school operating a Schoolwide Program
Complete School & Family Engagement Policy, School & Family Compact, and Parent & Family Engagement Budget sections		This CIWP serves as your comprehensive Title I plan, which is a federal requirement for every Title I school operating a schoolwide program. As outlined in the federal legislation, this plan must be reviewed on at least an annual basis, and it must be made available to the district, parents, and the public. The following section, "Title I Schoolwide Programs and Parent Involvement," addresses the federal Title I requirements around meaningful parent and family involvement in developing and implementing Title I schoolwide programs.
If Checked:		Our school is a non-Title I school that does not receive any Title I funds. (Continue to Approval)

SCHOOL & FAMILY ENGAGEMENT POLICY

ESSA, Title I, Part A law requires schools to develop a parent and family policy that reflects their commitment to develop best engagement practices and maximizes meaningful consultation. Checking the boxes below indicates that your school understands and complies with each requirement listed.

The school will hold an annual meeting at a time convenient to parents and families during the first month of school to inform them of the school's participation in ESSA, Title I programs and to explain the Title I requirements and their right to be involved in the Title I programs. The school will also hold an annual Title I PAC Organizational meeting at which 4 **~** PAC officers are elected and monthly meeting dates are identified. The school will also offer parental and family engagement meetings, including monthly school PAC meetings, at different times and will invite all parents and key family members of children participating in the ESSA, Title I program to these meetings, and encourage them to attend. At the request of parents, schools will provide opportunities for regular meetings, including the School Parent Advisory Council meetings, for parents and family members to formulate **/** suggestions and to participate, as appropriate, in decisions about the education of their children. \checkmark Schools will provide parents a report of their child's performance on the State assessment in at least math, language arts and reading. Schools will provide parents timely notice when their child has been assigned to, or taught by, a teacher who is not "highly qualified," as defined in the Title I Final Regulations, for at **/** least four (4) consecutive weeks. Schools will assist parents of participatina ESSA Title I children in understandina: the state's academic content standards: the state's student academic achievement standards: the **/** state and local academic assessments, including alternate assessments; the requirements of Title I, Part A; how to monitor their child's progress; and how to work with educators. Schools will provide information, resources, materials and training, including literacy training and technology, as appropriate, to assist parents and family members in working with \checkmark their children to improve their academic achievement, and to encourage increased parental involvement. Schools will educate all staff in the value and utility of contributions by parents and family and in how to reach out to, communicate, and work with parents and family as equal **/** partners in the education of their children and in how to implement and coordinate parent and family programs and build ties with parents and family members. Schools will, to the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with other federal, state, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children.

SCHOOL & FAMILY COMPACT

including language.

~

Your school shall jointly develop, with parents, a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. Checking off the statements below indicates your school will develop a compact that complies with each requirement. Compact statements will be housed at the school and shared with all parents.

Schools will ensure that information related to the school and parent and family programs, meetings, and other activities is sent to parents in understandable and uniform formats,

✓	The school will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating student to meet the State's student academic achievement standards.
✓	The school will hold parent-teacher conferences.
~	The school will provide parents with frequent reports on their children's progress.
~	The school will provide parents reasonable access to staff.

- The school will provide parents, as appropriate, opportunities to engage in and volunteer with school activities.
- The parents will support their children's learning.
- The students will share the responsibility for improved student academic achievement by engaging in behaviors such as good attendance, positive attitude, and class preparation, among others.

PARENT & FAMILY ENGAGEMENT BUDGET

The overarching goal for Title I Parent & Family Engagement funds is to increase student academic achievement through parental and family engagement and supporting skills development. In the box below, identify the academic priority areas around which your parent engagement & skills development will be aligned. As a reminder, use of your funds must occur in consultation with parents.

Bennett Elementary School will work with our parents to help them understand the importance of and process of academic and SEL MTSS. We will provide our parents with strategies to assist their student(s) at home, so that we will have a more cohesive relationship between home and school.



In order to maintain compliance with the use of Title I Parent & Family Engagement funds, please review and check each box below to indicate that your school understands and complies with the requirements following. We will...

- Spend Parent & Family Engagement Funds in a timely manner (Average 10%/month)
- Collaborate with parents, prioritizing PAC officers, to decide on Title I expenditures
- Assure that funds impact the majority of parents or focus on parents with students most at academic risk
- Provide up to date monthly fund reports to PAC officers
- Maintain a binder with the original documents related to PAC meetings, presentations, fund expenditures and other evidence of collaboration
- Provide support to PAC officers including but not limited to consultation about fund usage, meeting set-up, information dissemination, and organizational support